



2019 FSBPT Annual Meeting Schedule

Federation of State Boards of Physical Therapy
Oklahoma City, Oklahoma
October 24-26, 2019

Thursday, October 24

10:30 AM – 1:30 PM

Council of Board Administrators Forum *(lunch provided)*

Charlotte Martin, CBA Chair and Executive Director, Louisiana Physical Therapy Board

Scott Majors, CBA Vice Chair and Executive Director, Kentucky Board of Physical Therapy

Designed for and by administrators, all board administrators are invited to attend. The CBA Forum is an opportunity for administrators to share information relevant to board functions, regulatory practices, practice standards and issues, licensing processes and security, and enforcement issues in the practice of physical therapy.

Required for funded administrators. (Continued in afternoon session.)

1:30 PM – 3:00 PM

Combined Board Chairs & Administrators Meeting—Training Best Practices: Onboarding & On-Going

Kathy Arney, Executive Director, North Carolina Board of Physical Therapy Examiners

Michelle Sigmund-Gaines, Executive Director, Oregon Board of Physical Therapy

Training of new board members and administrators is important for a well-functioning board. This session will provide examples of the structural framework for the scope of board training. Specifically we will highlight training the board itself provides, training the state/jurisdiction provides, and what is available and used from external sources. We will explore what is working well, how it has evolved, and what we wish was done differently.

Both sessions are required for funded administrators and funded board chairs. All board members are welcome to attend.

3:00 PM – 3:15 PM

Break

3:15 PM – 5:15 PM

Jurisdiction Board Chair Forum

Megan Certo, Chair, Indiana Physical Therapy Board

Beth Sarfaty, VP Rehabilitation Services, Critical Illness Recovery Hospital Division, Select Medical
Jurisdiction board chairs are invited to attend this forum to discuss issues of specific interest to board chairs.
Required for funded board chairs. All board members are welcome to attend.

Council of Board Administrators Forum *(continued)*

5:30 PM – 6:30 PM

First-Time Attendee Reception

Hosted by the Board of Directors, this reception provides an opportunity for first-time attendees to learn about FSBthe structure of the annual meeting, and their role. **Required for funded first-time attendees.**

6:30 PM – 7:30 PM

Welcome Reception

Meet 'FSBPT's Board of Directors, this year's candidates for office, and jurisdiction board members and administrators at this informal reception. **Required for funded attendees.**

Friday, October 25

6:30 AM – 8:00 AM

"Eat and Greet" Hearty Breakfast

7:00 AM – 8:00 AM

Getting to Know FSBPT

Nancy Kirsch, President, Federation of State Boards of Physical Therapy

William Hatherill, CEO, Federation of State Boards of Physical Therapy

Come learn about FSBPT and what to expect at the annual meeting. This informal breakfast is ideal for first time attendees but is open for anyone who wants an orientation to FSBrelated entities, and our current initiatives.

Attendees should get their breakfast from the Hearty Breakfast buffet and bring it into the space for this session.

8:00 AM – 8:30 AM

Welcome to Oklahoma

Oklahoma Board of Medical Licensure and Supervision, Physical Therapy Advisory Committee

President's State of the Federation Address

Nancy Kirsch, President

Introduction of Candidates

Tim Vidale, Nominating Committee Member

8:30 AM – 9:30 AM

Keynote: Communicating with Key Stakeholders

Jennifer Kandt, Executive Director, State of Nevada Funeral and Cemetery Services Board

Charlotte Martin, Executive Director, Louisiana Physical Therapy Board

Communicating with key stakeholders through the good times and the bad is essential for effective regulation. Speakers will share two unique experiences and the communication techniques that they developed when facing harsh criticism, conflicts of interest, and concerns of confidentiality.

9:30 AM – 9:45 AM **Break**

9:45 AM – 11:45 AM

Update on Current FSBPT Initiatives

FSBPT Board of Directors and staff; Kathy Arney, Executive Director, North Carolina Board of Physical Therapy Examiners; Tina Baum; Megan Certo, Chair, Indiana Physical Therapy Board; Aparna Higgins, Founder and CEO, Ananya Health Innovations Inc.; Talia Weinberg, Member, Kentucky Board of Physical Therapy

Learn the latest about initiatives FSBPT has been pursuing over the last few years. What progress has been made? How can this work benefit your jurisdiction? This session will provide updates on the following initiatives:

- The FSBPT strategic plan and priorities;
- evidence-based regulation and deregulation;
- risks & supports to competence;
- the PT Compact;
- HRRIs;
- the FSBPT bylaws;
- an NPTE eligibility update;
- Ethics & Legislation Committee criminal background checks resource document;
- communicating with candidates and licensees;
- data from credentialing agencies;
- the minimum data set; and
- membership survey results.

11:45 AM – 12:05 PM

Lunch Pick-up for Keynote

12:05 PM – 1:05 PM

Keynote: Stay Ahead of the Curve: Don't Become a Liability Case Study

Jennifer Flynn, Risk Manager, Aon

Lynn Pierce, Risk Control Consulting Director, CNA

Did you know more than \$42 million was paid for professional liability claims on behalf of physical therapists during a five-year analysis? These situations had serious adverse outcomes for patients and created liability exposures for physical therapists. The objective of this presentation is to empower physical therapists with information relative to top areas of loss as well as strategies to reduce the likelihood of a malpractice claim and board complaint. Using selected claim scenarios, physical therapists can examine their own current risk control practices to improve their patient safety measures.

1:05 PM – 1:20 PM

Break

1:20 PM – 2:10 PM

Through the Looking-Glass: Deciphering State Disciplinary and ELDD Data

Karen Donahue, Executive Director, Arizona State Board of Physical Therapy

Peg Hiller

Aparna Higgins, Founder and CEO, Ananya Health Innovations Inc.

In this session, representatives from the Arizona Board of Physical Therapy will provide data concerning complaints filed with the board during a five-year period (2012–2016). Their analysis examines practitioner demographics, disciplinary percentages, and the most frequent violations of law. The presentation will also highlight the preliminary findings from an initial exploration of the ELDD and its capacity to support the Healthcare Regulatory Research Institute's (HRRI's) research agenda related to risks and supports to physical therapist and physical therapist assistant practice.

Foreign Credential Evaluation—How Do They Do It?

John Greany, Program Director & Associate Professor, University of Wisconsin – La Crosse

Jaime Nolan, Assistant Director, Foreign Credentialing Commission on Physical Therapy

Have you ever asked yourself how Foreign Credential Evaluations are done? If so, this is the perfect session for you. This interactive session will teach you how documents are evaluated from authentication to completion of the Coursework Evaluation Tool (CWT). Facilitators will assist tables in evaluating small sections of several syllabi for credit on the CWT6.

A Political Dog and Pony Show: Policy Making in Support of Animal Physical Therapy

Kirk Peck, Chair, Department of Physical Therapy, Creighton University

The practice of treating animals by physical therapists has grown nationwide since the late 1970s, but not without political controversy. Concerns expressed by state policy makers and regulatory agencies have included debate on how states define veterinary medicine, scope of practice for physical therapists, physical therapy direct access, and term and title protection. Strategies to address underlying factors impacting these issues, including an introduction to recently developed physical therapy educational competencies for animal rehabilitation, will be highlighted during this session.

2:10 PM – 2:25 PM

Break

2:25 PM – 3:40 PM

Digital Physical Therapy: Our Future is Now

Lesley Holdsworth, Clinical Lead, Scottish Government Digital Health and Care Division

Alan C. Lee, Mount St. Mary's University, Los Angeles

Digital practice is defined as health care services, support, and information provided remotely via digital communication and devices. In this session, opportunities for digital physical therapy will be explored with the members of the World Confederation for Physical Therapy (WCPT) and the International Network of Physiotherapy Regulatory Authorities (INPTRA) 'Digital Physical Therapy Practice Task Force. The audience will have an opportunity to discuss current and future issues and opportunities of Digital Physical Therapy in order to advance practice, research, and education.

Ethics and Professionalism: Tips, Tactics, and Tools

Robert M. Frampton, Chairperson/Director, Physical Therapy, University of Mount Union

Susan Glover Takahashi, Director, Education & Research; Integrated Senior Scholar, Centre for Faculty Development and Post MD Education, University of Toronto

Karen Gordon, Physical Therapy Coordinator, Texas Board of Physical Therapy Examiners

Part one of this session will outline solutions for knowledge mobilization of the ideas about risks and supports to physical therapy competence and supports, integration of those ideas into regulatory systems and processes, and options for individual's engagement in their own risks and supports to competence through reflection, questions, and games. Part two will explore the ethical challenges of high productivity standards in the clinic. Part three will highlight ways in which jurisdictions may use existing FSBPT tools (Duty to Report pamphlet, Jurisprudence Assessment Modules, and Model Practice Act) to teach and encourage ethical behavior.

The Wild, Wild West of the 2019 Legislative Session

Leslie Adrian, Director of Professional Standards, Federation of State Boards of Physical Therapy

Megan Certo, Chair, Indiana Physical Therapy Board

Sherise Smith, Chair, Nevada Physical Therapy Board

From practice act rewrites to dry needling legislative wrangling, the 2019 legislative session was a wild one! The audience will hear the first hand stories and accomplishments of the 2019 legislative session from Indiana, Nevada, and FSBPT staff. Additionally, updates to FSBPT resources to promote effective regulation will be covered.

3:40 PM – 4:00 PM

Break

4:00 PM – 5:20 PM

Candidate Forum and Delegate Workshop

James Clahane, Chair, Resolutions Committee

Tim Vidale, Member, Nominating Committee

In the Candidate Forum, candidates will provide information about their qualifications and answer questions from the floor (as time permits). In the Delegate Workshop, the Resolutions Committee will encourage discussion regarding motions that will come before the Delegate Assembly. **Required for Voting Delegates and Funded Alternate Delegates.** (This session has assigned seating sections.)

5:20 PM – 5:45 PM

Opportunity to Speak with Candidates

This is an additional, non-moderated opportunity for members to speak with candidates. Candidates will be off the dais and available during this time period to have discussions and answer your questions.

6:00 PM – 8:00 PM

Board of Directors Liaison Dinner

Attendance limited to and required for: Board of Directors, Voting Delegates, Funded Administrators, and candidates for the Board of Directors. (This event has assigned seating.)

Saturday, October 26

7:00 AM – 8:00 AM

“Eat and Greet” Hearty Breakfast

8:00 AM – 8:45 AM

Keynote: An Overview of Trauma's Impact on Boundary Violation Investigations

Michael Milnor, Co-founder, Justice 3D

Nancy Oglesby, Co-founder, Justice 3D

This session will be an overview of how the brain reacts when experiencing trauma and the impact this has on memory, emotions, and behavior. Drawing on this, we will discuss what investigators and fact-finders need to understand in order to best evaluate boundary violation cases. This session will be team taught by a career sexual assault prosecutor and a retired Chief of Police.

8:45 AM – 9:00 AM **Break**

9:00 AM – 9:50 AM

Overcoming Roadblocks to PT Compact Implementation—The State Perspective

T.J. Cantwell, Compact Administrator, Physical Therapy Compact Commission

Kathy Arney, Executive Director, North Carolina Board of Physical Therapy Examiners

Claire Covert-ByBee, Program Manager II, Nebraska Department of Health and Human Services, Licensure

Unit Scott Majors, Executive Director, Kentucky Board of Physical Therapy

Charlotte Martin, Executive Director, Louisiana Physical Therapy Board

A panel of four Board Administrators who successfully implemented all the requirements of the PT Compact will discuss the different roadblocks they encountered and how they overcame them.

Moderated by Compact Administrator T.J. Cantwell, the panel will talk about common areas of concern, such as implementing the FBI criminal background check, dealing with internal data restrictions, managing new data sharing requirements, and developing new forms and processes. This session will provide states considering joining the PT Compact with a better understanding of what to expect during implementation and help current PT Compact members learn how to best overcome similar roadblocks.

DPT Student Perspectives on Patient Safety Risk during Clinical Education

Tamara Struessel, Assistant Professor, University of Colorado Physical Therapy Program

Chelsea Van Zytveld, Doctor of Physical Therapy, South Valley Physical Therapy

While regulators are tasked with public protection, the system in which licensees practice influences patient safety risk. Students are immersed in the clinic but are not employees. They witness the culture firsthand but are shielded from responsibility while working under a licensee. The session will include quantitative and qualitative data describing student clinical experiences with a focus on the system and how the presence of students affects safety. The presenters will explore emergent themes of: 1) Facility Safety Culture; 2) Communication Methods and Frequency; 3) Widespread Clinical Education/Clinical Instructor Variability; 4) Dual Identity as Student and Clinician; and 5) Student Stress. They will use collaborative case discussion to highlight safety risk in the presence of a student.

The Adversity to Diversity

Robert M. Frampton, DHCE, MChairperson/Director, Physical Therapy, University of Mount Union

Elizabeth Locke, Vice President, Virginia Board of Physical Therapy

This session will examine board challenges to diversity and inclusion, in addition to discussing the value that diversity and inclusion bring to effective board governance.

9:50 AM – 10:05 AM **Break**

10:05 AM – 10:55 AM

Setting the BAR: Developing the online Board self-Assessment Resource

Charlotte Martin, Executive Director, Louisiana Physical Therapy Board

Michelle Sigmund-Gaines, Executive Director, Oregon Board of Physical Therapy

The Board Assessment Task Force is in the second year of researching and developing a self-assessment tool for FSBPT member boards. The purpose of the tool is to provide a mechanism for a physical therapy regulatory board to evaluate its performance in accomplishing its mission of allowing the consumer access to safe and competent physical therapy services while preventing and reducing real or potential harms. The completion of the tool and availability to the members in an online format is planned for 2020. Come hear the latest information on this exciting resource in development and bring your questions!

ELDD: Overcoming Barriers to Participation

Seif Mahmoud, Managing Director of Information Systems, Federation of State Boards of Physical Therapy

In this session you will learn about a variety of creative ways that jurisdictions have overcome barriers to participating in the Exam, Licensure, and Disciplinary Database (ELDD), along with the benefits they and the physical therapy community in general have realized as ELDD participation has increased to the highest levels FSBPT has ever seen.

A Synopsis of What Every Regulator Should Know About Burnout in Physical Therapy

Betsy J. Becker, Program Director, Division of Physical Therapy Education, University of Nebraska Medical Center

Nikki Sladdens, Assistant Professor, Division of Physical Therapy Education, University of Nebraska Medical Center

This presentation will explore the issue of burnout in physical therapy to help inform the direction the profession should take relative to this issue. There is evidence to indicate physical therapists in the United States are experiencing some level of burnout. Both job related stressors, as well as intrinsic individual factors, are cited as contributing to burnout among health care professionals. Consequently, this could lead to loss of concern for patients, decreased quality of care, and increased risk for error. Opportunities to advance well-being of physical therapists exist at both the individual and organizational levels.

10:55 AM – 11:10 AM **Break**

11:10 AM – 12:00 PM

Towards Value and Quality in Physical Therapy

Heather Smith, Director, Quality, American Physical Therapy Association

John M. Young, Vice Chair for Administration and Assistant Professor, Uniformed Services University of the Health Sciences

The shift to value-based payment continues to move forward in the US health care system, but how will this affect physical therapists? Learn more about the trends in value-based payment with a deeper dive on how these changes in health care reimbursement will impact the PT profession and the patients we serve.

Everything is Awesome? 2019 Membership Survey and the Building Blocks of Success

Megan Certo, Chair, Indiana Physical Therapy Board

Debra Semans, Debra Semans Marketing Research

Every four years, FSBPT conducts a member satisfaction survey to take the temperature of membership and to gather information for key strategic planning decisions. In the past, member satisfaction with FSBPT has been very strong, and 2019 was no exception. However, there has been a lot of change in the past four years, and while the numbers are still strong, there were some interesting findings. This session will present the highlights of the survey results as well as the Membership Survey Task Force's recommendations back to the board.

An Impossible Dream? Practice Advice in Physiotherapy Regulation

Leanne Loranger, Manager, Policy + Practice, Physiotherapy Alberta – College + Association

Susan Paul, Manager, Professional Practice, College of Physical Therapists of British Columbia

FSBPT's member boards may perceive "Practice Advisors" as an organizational risk. However, the experience of two Canadian physiotherapy regulators demonstrates this is a vital role to support registrants' ability to apply regulation in daily practice, enhancing public safety. Practice Advisors gain insight into the daily realities of registrants, collect data, and mitigate risk by moving conversations upstream. The presenters will share how trends are identified and used to inform regulatory actions to support quality practice. How might American physical therapy regulators institute aspects of practice advice or employ a Practice Advisor to better serve their licensees? Is this an impossible dream?

12:00 PM – 1:00 PM

Awards Luncheon

Nancy Kirsch, President

FSBPT will honor inductees into the Academy of Advanced Item Writers and recipients of this year's Outstanding Service Awards, President's Award, Excellence in Regulation Award, and Richard McDougall Long Term Service Award.

1:00 PM – 2:00 PM

Keynote: The Good, the Bad, and the Crazy: The Most Intriguing Recent Legal Cases (Part V)

Jennifer Ancona Semko, Partner, Baker & McKenzie LLP

Join us for the fifth installment of the legal education session—with a twist. Jennifer Semko returns with a lighthearted take on some of the most interesting recent US legal cases. From noteworthy regulatory rulings, to ridiculous lawsuits that somehow made it to court, this session will inform and entertain you, and will ensure that you never look at lawyers quite the same way again.

2:00 PM – 2:15 PM

Break

2:15 PM – 3:30 PM

Exploring Continuing Competence and Professional Issues with the APTA

Bill Boissonnault, DDHSc, FAPTA, Executive Vice President, Professional Affairs, American Physical Therapy Association

Talia Weinberg, DMember, Kentucky Board of Physical Therapy

For two years, the FSBPT Continuing Competence Committee has been revisiting ways to assess competency and looking into research and best practices for the prevention of harms. Instead of "checking a box" that continuing education requirements have been met, there is evidence that could

help identify factors that place licensees at risk, and, therefore, potentially prevent harms. The committee has asked the APTA to collaborate as a stakeholder in the development of a new system to help clinicians self-identify factors that could put them at risk of harms, looking at issues from competency, to professional and personal factors affecting one's practice of physical therapy. As a part of this system, if risks are identified, examples of supports could be offered, getting to the heart of preventing harm and providing clinicians with a simple framework to use.

NPTE Updates: Research, Innovation, and Practice Analysis Updates

Lorin Mueller, Managing Director of Assessment, Federation of State Boards of Physical Therapy
Colleen Lettvin, Assessment Content Manager, Federation of State Boards of Physical Therapy

This session will key issues relevant to the NPTE, including pass rate and demographic trends, exam security, and PEAT updates. We will also discuss changes to the NPTE exam development process, including integrating video and patient scenarios, item writer tools, and issues discussed by the chairs of the exam development committees. We will also discuss interesting findings from the most recent practice analysis data collection and our 2020 plans.

What's the Buzz All About? Marijuana Legalization and Physical Therapy

Troy Costales, Public Member, Oregon Board of Physical Therapy
M. Suzanne Tinsley, Assistant Dean for Development, LSU Health – Shreveport

It doesn't matter if it is medical or recreational, marijuana has the potential of impacting the physical therapy profession. Listen in on the conversation in a joint panel session that includes a discussion of what physical therapy practitioners encounter today, a glimpse into the complex world of marijuana regulation, and areas of regulatory concern that physical therapy boards need to keep in mind.

3:30 PM – 3:45 PM

Break

3:45 PM – 5:00 PM

PT Outcomes Registry as Part of the Continuing Competence Model

Bill Boissonnault, Executive Vice President, Professional Affairs, American Physical Therapy Association
Heather Smith, MPH, Director, Quality, American Physical Therapy Association

Continuing competence of physical therapists and physical therapy assistants is critically important to a wide range of stakeholders. In the future, participation in the PT Outcomes Registry should be considered as an option for demonstrating continuing competence. The benefits of including registry participation as a viable option in continuing competence will allow PTs to demonstrate their knowledge and skills through their performance on clinical quality measures to assess domains such as safety, outcomes of care, and efficiency. Unlike traditional educational courses, participation in the registry would demonstrate a clinician's competence over time with the ability to benchmark clinicians on key quality measures.

Implementing the Model Board Action Guidelines: Jurisdiction Perspectives

Troy Costales, Public Member, Oregon Board of Physical Therapy
Brian Fearnley, Member, Nevada Physical Therapy Board
David Reed, Chair, North Carolina Board of Physical Therapy Examiners
M. Judd Warren, PTA, Board Member, South Carolina Board of Physical Therapy Examiners

Has your board expressed interest in the Model Board Action Guidelines but doesn't know where to start? Board members from four different jurisdictions will describe the steps taken to implement the guidelines in their jurisdiction. These jurisdictions have taken a variety of paths and are in different stages of implementation. Come listen, learn, and ask questions!

The Art of Considering Criminal History as an Indicator of Moral Character

Tina Baum

Fred Olmstead, General Counsel, Nevada State Board of Nursing

Generally, an applicant must submit a set of their fingerprints when they apply for a professional license. Those fingerprints will be used as personal identification to search for possible criminal history. An applicant's criminal history will probably be considered in any application for licensure under the category of moral character or fitness for duty. This session will provide insight into the proper use and handling of Criminal History Record Information. Additionally, issues of liability and current trends will be discussed.

5:00 PM – 5:30 PM

Break (food and networking)

5:30 PM – 6:30 PM

Delegate Assembly

Sunday, October 27

9:30 AM – 11:30 AM

PT Compact Commission Meeting